

**COMISIÓN ESTATAL DEL AGUA DE JALISCO**  
**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**  
**PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013**  
**FECHA DE ELABORACION: 29/08/2013**

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** DIRECCION GENERAL ***** 100              |                                |              |             |               |
| LIMON RABAGO CARLOS ALBERTO                    | CHOFER (DIRECCION GENERAL)     | 8,678.95     | 1,980.51    | 6,698.44      |
| MEZA PADILLA FRANCISCO                         | CHOFER MENSAJERO               | 5,568.50     | 642.24      | 4,926.26      |
| PARGA RAMIREZ URIEL ALEJANDRO                  | SECRETARIO TECNICO             | 38,321.78    | 9,681.22    | 28,640.56     |
| BERNAL PEREZ ELBA ESMERALDA                    | SECRETARIA DE DIRECCION        | 7,352.50     | 1,023.30    | 6,329.20      |
| MIRANDA TORRES MARTHA ERIKA                    | SECRETARIA PARTICULAR          | 22,114.07    | 5,812.08    | 16,301.99     |
| DOMINGUEZ FLORES BERTHA ELSA                   | SECRETARIA DE DIRECCION        | 10,110.23    | 5,168.85    | 4,941.38      |
| LUGO ARIAS FELIPE TITO                         | DIRECTOR GENERAL               | 53,650.00    | 18,607.03   | 35,042.97     |
| BECERRA DE LA CRUZ MONICA                      | RECEPCIONISTA                  | 8,359.36     | 6,044.29    | 2,315.07      |
| BRISEÑO ALMAGUER IRENE                         | AUXILIAR DE ARCHIVO            | 4,512.50     | 475.49      | 4,037.01      |
| GONZALEZ NAVA NANCY BERENICE                   | AUXILIAR ADMINISTRATIVO (D.G.) | 7,071.16     | 2,339.00    | 4,732.16      |
| ***** CONTRALORIA INTERNA ***** 200            |                                |              |             |               |
| BELTRAN FERNANDEZ MIRIAM ASTRI                 | CONTRALOR INTERNO              | 37,615.95    | 12,472.12   | 25,143.83     |
| ALVAREZ LOZANO ANA ELIZABETH                   | AUDITOR DE SISTEMAS "A"        | 8,674.45     | 1,305.67    | 7,368.78      |
| TORRES SALAS LAURA ELIZABETH                   | SECRETARIA DE DIRECCION        | 9,926.09     | 5,646.30    | 4,279.79      |
| ***** GCIA. AUDITORIA (ADMVA Y PROC) ***** 220 |                                |              |             |               |
| SANDOVAL FIGUEROA FRANCISCO JA                 | GERENTE DE AUDITORIA (ADMINIST | 17,624.50    | 4,856.68    | 12,767.82     |
| MUNGUIA SAENZ YOLANDA                          | AUDITOR JR.                    | 7,296.05     | 1,569.02    | 5,727.03      |
| BEATO PATIÑO RAFAEL                            | AUDITOR JR.                    | 7,296.05     | 1,569.02    | 5,727.03      |
| LOPEZ CISNEROS XOCHITL                         | AUDITOR DE SISTEMAS            | 9,850.84     | 4,425.30    | 5,425.54      |
| ALVAREZ GUERRERO VERONICA                      | AUDITOR JR.                    | 7,925.05     | 5,572.40    | 2,352.65      |
| ***** GCIA. AUDITORIA INTERNA ***** 230        |                                |              |             |               |
| RIVAS UREÑA YANEYRA                            | JEFE DE SUPERVISION ADMINISTRA | 10,824.95    | 5,055.76    | 5,769.19      |
| CHAVEZ VILLEGAS MARCO ANTONIO                  | GERENTE DE AUDITORIA INTERNA   | 17,624.50    | 4,856.68    | 12,767.82     |
| PARRA CAMBERO FABIOLA                          | ANALISTA DE SUPERVISION DE OBR | 7,295.90     | 1,568.98    | 5,726.92      |
| GONZALEZ SORIA JOSE DE JESUS                   | AUDITOR JR.                    | 8,109.34     | 2,747.57    | 5,361.77      |
| ***** DIR. COMUNICACION INST. ***** 300        |                                |              |             |               |
| RAMOS RUIZ ADDYA                               | DIRECTOR DE COMUNICACION INSTI | 16,447.45    | 6,922.52    | 9,524.93      |
| AMEZCUA CARMONA JOAQUIN                        | JEFE DE COMUNICACION           | 7,521.76     | 1,733.34    | 5,788.42      |
| VILLEGAS FLORES OLGA BERTHA                    | AUXILIAR DE MERCADOTECNIA      | 8,749.28     | 4,468.03    | 4,281.25      |
| AVILA GARCIA RUBEN OMAR                        | ANALISTA EN COMUNICACION       | 9,519.03     | 1,836.36    | 7,682.67      |
| PEREZ TORRES PERCIVAL IVAN                     | FOTOGRAFIA Y VIDEO             | 7,113.65     | 1,530.06    | 5,583.59      |
| LOPEZ ARRIAGA SANDRA LUCIA                     | JEFE DE DISEÑO E IMAGEN        | 8,678.95     | 1,980.51    | 6,698.44      |
| VIRGILIO DE ALBA ERIKA MINERVA                 | SECRETARIA DE DIRECCION        | 9,980.75     | 4,052.01    | 5,928.74      |
| ***** DIR. PLANEACION ESTRATEGICA ***** 400    |                                |              |             |               |
| SAMPAYO APARICIO ANGELICA MARI                 | SECRETARIA DE DIRECCION        | 10,887.47    | 4,137.65    | 6,749.82      |
| NUÑEZ SOLIS CAROLINA ELIZABETH                 | DIRECTOR DE PLANEACION ESTRATE | 38,321.78    | 20,631.80   | 17,689.98     |
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 |                                |              |             |               |
| GALLARDO GAONA MARTHA ANGELICA                 | ANALISTA DE ADMINISTRACION PRO | 9,987.47     | 2,874.86    | 7,112.61      |
| GODINEZ ESCAMILLA SUSANA                       | ANALISTA DE CONTROL PRESUPUEST | 11,548.16    | 6,878.88    | 4,669.28      |
| MICHEL RAMIREZ LINDA                           | GERENTE DE PROGRAMACION Y PRES | 27,681.53    | 12,492.66   | 15,188.87     |
| HERNANDEZ VALDOVINOS VERONICA                  | ANALISTA DE CONTROL FINANCIERO | 9,987.47     | 6,020.00    | 3,967.47      |
| RODRIGUEZ PEREZ GUSTAVO CRUZ                   | JEFE DE CONTROL PRESUPUESTAL ( | 14,617.41    | 6,837.75    | 7,779.66      |
| OLIVARES GUTIERREZ ROBERTO JAV                 | JEFE DE CONTROL PROGRAMATICO   | 14,556.03    | 4,621.60    | 9,934.43      |

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FECHA DE ELABORACION: 29/08/2013

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|--|--------------------------------|--------------|-------------|---------------|
| ***** GCIA. DE PLANEACION Y PROG. H. ***** 420 |                                |              |             |               |
| SANCHEZ GONZALEZ JOSE ANDRES                   | ANALISTA DE PLANEACION Y PROGR | 11,732.30    | 5,341.80    | 6,390.50      |
| MONTES SANDOVAL CLAUDIA                        | ANALISTA DE PLANEACION Y PROGR | 11,740.23    | 5,069.92    | 6,670.31      |
| FLORES SAUL ALEJANDRO                          | COORDINADOR DE POLITICAS Y LIN | 17,989.46    | 9,311.05    | 8,678.41      |
| GAETA DE LEON MAYRA RAQUEL                     | GERENTE DE PLANEACION Y PROGRA | 19,248.18    | 9,377.84    | 9,870.34      |
| MALVIDO ACEVES MARIA GUADALUPE                 | SECRETARIA                     | 8,543.50     | 3,454.47    | 5,089.03      |
| ***** GCIA. DE FINANCIAMIENTO ***** 450        |                                |              |             |               |
| GUIZAR BERNAL MARIO ALBERTO                    | JEFE DE INGENIERIA FINANCIERA  | 22,236.83    | 5,848.90    | 16,387.93     |
| PELAYO RUIZ JOSE ENRIQUE                       | AUXILIAR GESTION FINANCIERA "A | 11,694.70    | 6,381.18    | 5,313.52      |
| MONTES VICENCIO ALEJANDRA                      | JEFE DE SEGUIMIENTO DE CREDITO | 13,755.28    | 3,073.09    | 10,682.19     |
| ESTRADA GOMEZ RAUL EDUARDO                     | AUXILIAR DE CONTROL Y SEGUIMIE | 7,352.50     | 1,572.06    | 5,780.44      |
| DE LA TORRE TALAMANTES ARELI                   | AUXILIAR DE INVERSIONES PUBLIC | 12,456.10    | 4,582.07    | 7,874.03      |
| BORRAYO RAMIREZ JOSE                           | AUXILIAR DE CONTROL Y SEGUIMIE | 9,850.84     | 5,159.31    | 4,691.53      |
| PEREZ LLAMAS RAFAEL                            | JEFE DE ANALISIS FINANCIEROS   | 18,050.84    | 4,283.06    | 13,767.78     |
| SANDOVAL GOMEZ ERNESTO                         | AUXILIAR DE ANALISIS FINANCIER | 9,803.33     | 3,233.07    | 6,570.26      |
| VAZQUEZ ROCHA JOSE RAFAEL                      | JEFE DE GESTION Y SEGUIMIENTO  | 13,354.00    | 7,423.38    | 5,930.62      |
| OCHOA ALONSO MARIA EUGENIA                     | AUXILIAR DE GESTION FINANCIERA | 7,352.50     | 1,572.06    | 5,780.44      |
| LEDESMA GARCIA MARIA ELENA                     | ANALISTA DE GESTION (MUNICIPAL | 8,678.95     | 1,980.51    | 6,698.44      |
| ROJAS DAVILA WOLFKAN ULISES                    | ENCARGADO DE LA GERENCIA DE F  | 26,184.50    | 8,120.96    | 18,063.54     |
| FINO CID MARIA DEL ROCIO                       | SECRETARIA                     | 8,515.29     | 3,285.94    | 5,229.35      |
| SANCHEZ GUZMAN MARTHA BEATRIZ                  | ANALISTA FINANCIERO (ESTUDIOS  | 11,564.01    | 3,362.27    | 8,201.74      |
| ***** DIR. CUENCAS Y SUSTENTABILIDAD ***** 500 |                                |              |             |               |
| GUTIERREZ OSORIO MARTHA PATRIC                 | SECRETARIA DE DIRECCION        | 9,987.47     | 4,502.71    | 5,484.76      |
| MUÑOZ JUAREZ ARMANDO BRIGIDO                   | ENCARGADO DEL DESPACHO DE LA D | 58,962.14    | 29,524.91   | 29,437.23     |
| ***** GCIA. DE LABORATORIO ***** 510           |                                |              |             |               |
| GUZMAN ROSALES NAYELI DEL ROSA                 | AUXILIAR DE LABORATORIO (B)    | 11,043.66    | 5,898.28    | 5,145.38      |
| CERVANTES RAMIREZ ALEJANDRO DI                 | TECNICO EN POTABILIZACION      | 11,631.91    | 4,308.69    | 7,323.22      |
| VAZQUEZ ORTIZ RUTH MARIA                       | AUXILIAR DE LABORATORIO        | 8,189.51     | 3,612.30    | 4,577.21      |
| GOMAR SOSA MARIN                               | ANALISTA DE METALES PESADOS    | 10,367.19    | 7,140.25    | 3,226.94      |
| LOPEZ ROMAN MIRNA MARIA                        | SECRETARIA                     | 8,230.96     | 4,138.53    | 4,092.43      |
| ORTIZ FLORES MOISES                            | AUXILIAR DE LABORATORIO        | 10,084.19    | 3,382.00    | 6,702.19      |
| GARCIA OCHOA LIDIA                             | AUXILIAR DE LABORATORIO        | 10,581.53    | 2,123.23    | 8,458.30      |
| MERCADO DEL ANGEL LUIS FABIAN                  | AUXILIAR DE LABORATORIO        | 9,190.82     | 4,722.48    | 4,468.34      |
| OLIDE CHAVEZ NORMA ANGELICA                    | AUXILIAR DE LABORATORIO        | 9,674.90     | 3,063.58    | 6,611.32      |
| OLIVAREZ CORNEJO JOSE ADALBERT                 | AUXILIAR DE LABORATORIO        | 9,674.90     | 3,124.58    | 6,550.32      |
| RODRIGUEZ GARCIA MITZI ACAHUAL                 | AUXILIAR DE LABORATORIO        | 9,177.55     | 4,188.34    | 4,989.21      |
| CAMPOS TRUJILLO SAUL                           | AUXILIAR DE LABORATORIO        | 9,674.90     | 4,781.66    | 4,893.24      |
| REYES ARGONZA ROCIO ESTEFANIA                  | AUXILIAR DE LABORATORIO        | 9,157.66     | 1,819.10    | 7,338.56      |
| YERENA PELAYO MIRIAM                           | ANALISTA DE MUESTREO           | 8,678.95     | 1,980.51    | 6,698.44      |
| MARTINEZ RIOS MARTIN                           | GERENTE DE LABORATORIO         | 28,866.82    | 8,172.01    | 20,694.81     |
| BOJADO PEREZ MARIA GABRIELA                    | AUXILIAR DE LABORATORIO        | 10,974.90    | 5,459.26    | 5,515.64      |
| GONZALEZ PADILLA ERNESTO MARTI                 | JEFE DE POTABILIZACION         | 17,038.19    | 5,441.40    | 11,596.79     |
| DE LA TORRE CASTAÑEDA MARIA                    | ESPECIALISTA EN ANALISIS BIOLO | 14,730.28    | 6,574.80    | 8,155.48      |
| GARCIA MENESES REYNA                           | COORDINADOR DE CONTROL DE CALI | 14,668.90    | 8,087.16    | 6,581.74      |
| MARTINEZ CASTAÑEDA MARCO ANTON                 | TECNICO EN POTABILIZACION      | 11,661.71    | 6,734.90    | 4,926.81      |
| ELIZALDE ULLOA OCTAVIO                         | ANALISTA DE GRAVIMETRIA Y FISI | 11,696.14    | 2,972.49    | 8,723.65      |
| PEREZ PEREZ ALONDRA ELIZABETH                  | AUXILIAR DE LABORATORIO        | 9,648.37     | 4,250.86    | 5,397.51      |
| ***** GCIA. DE ESTUDIOS TECNICOS ***** 520     |                                |              |             |               |
| ROJAS DAVILA CARLOS ROBERTO                    | GERENTE DE ESTUDIOS TECNICOS   | 24,438.87    | 18,926.33   | 5,512.54      |
| AGUILAR VELAZCO SALVADOR                       | TECNICO EN ESTUDIOS Y PROYECTO | 9,578.95     | 2,172.75    | 7,406.20      |

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|--|--------------------------------|--------------|-------------|---------------|
| ORNELAS ORNELAS EDGAR                          | ESPECIALISTA EN ESTUDIOS Y PRO | 13,354.00    | 3,406.83    | 9,947.17      |
| LEON DIAZ EDITH ALEJANDRA                      | COORDINADOR DE DISPONIBILIDAD  | 15,350.96    | 6,764.87    | 8,586.09      |
| ESPINOZA PEÑA CARLOS HUMBERTO                  | ESPECIALISTA EN PROYECTOS Y AT | 13,354.50    | 3,756.95    | 9,597.55      |
| SANCHEZ ESTRADA JOSE CARMEN                    | TECNICO EN MODELOS DE INFORMAC | 11,331.19    | 5,621.07    | 5,710.12      |
| ***** GCIA. DE GESTION DE CUENCAS ***** 530    |                                |              |             |               |
| NAVARRO MUÑOZ MIGUEL                           | JEFE DE CUENCA (PACÍFICO/ BALS | 27,681.53    | 7,816.42    | 19,865.11     |
| ACOSTA PEREZ RAUL ALBERTO                      | JEFE DE CUENCA (LERMA/ CHAPALA | 27,165.95    | 17,118.06   | 10,047.89     |
| ECHEVERRIA VAQUERO JESUS FERNA                 | JEFE DE CUENCA (SANTIAGO)      | 27,620.15    | 7,798.01    | 19,822.14     |
| FRAUSTO TORRES VICTOR MANUEL                   | ESPECIALISTA EN CONTROL Y SUPE | 18,009.35    | 8,161.29    | 9,848.06      |
| ZERMEÑO NAVARRO ANDRES                         | TECNICO GESTION DE CUENCAS "B" | 8,678.95     | 2,180.51    | 6,498.44      |
| MARTINEZ RUIZ JAVIER ALEJANDRO                 | GERENTE DE GESTION DE CUENCAS  | 26,184.50    | 8,120.96    | 18,063.54     |
| LUNA ZEPEDA FERNANDO                           | JEFE DE PROGRAMAS INTERINSTITU | 17,773.15    | 8,676.81    | 9,096.34      |
| ***** GCIA. DE CULTURA DEL AGUA ***** 540      |                                |              |             |               |
| COTA CONTRERAS ILEANA MARCELA                  | PROMOTOR                       | 9,987.47     | 5,219.97    | 4,767.50      |
| RODRIGUEZ COVARRUBIAS CARMEN J                 | PROMOTOR                       | 9,926.09     | 3,996.86    | 5,929.23      |
| RODRIGUEZ MACIAS LUIS ALBERTO                  | PROMOTOR                       | 9,926.09     | 5,200.04    | 4,726.05      |
| AGUIRRE GUTIERREZ GLORIA                       | PROMOTOR                       | 10,826.09    | 4,323.10    | 6,502.99      |
| OCHOA CASAS MARIA TERESITA                     | PROMOTOR                       | 9,926.09     | 1,978.86    | 7,947.23      |
| ALCANTAR SANDOVAL EVANGELINA                   | JEFE DE PROMOCION DE CULTURA D | 13,354.00    | 4,959.83    | 8,394.17      |
| MUÑOZ RODRIGUEZ DANIEL                         | GERENTE DE CULTURA DEL AGUA    | 20,623.05    | 5,990.30    | 14,632.75     |
| JAIME GARCIA RAFAEL                            | JEFE DE SUPERVISION Y CONTROL  | 10,824.95    | 2,611.74    | 8,213.21      |
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 |                                |              |             |               |
| TREJO OROZCO CARLOS KALEB                      | INSPECTOR                      | 9,728.08     | 2,881.01    | 6,847.07      |
| REYES GALLARDO MOISES SAUL                     | INSPECTOR                      | 9,728.08     | 3,381.01    | 6,347.07      |
| ACEVEDO MONTEON JOSE MARTIN                    | ANALISTA DE SANCIONES          | 7,295.90     | 1,568.98    | 5,726.92      |
| GUAJARDO MARTINEZ ARNULFO                      | INSPECTOR                      | 7,295.90     | 1,568.98    | 5,726.92      |
| INMAN GUTIERREZ CECILIA EUGENI                 | ANALISTA DE CONCESIONES        | 7,295.90     | 1,568.98    | 5,726.92      |
| SANCHEZ LOPEZ CARLOS ALBERTO                   | JEFE DE INSPECCION Y VIGILANCI | 18,050.84    | 6,672.64    | 11,378.20     |
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 |                                |              |             |               |
| ALCALA CAMACHO GERARDO                         | AUXILIAR DE CABO               | 6,678.11     | 2,059.70    | 4,618.41      |
| NUÑO CONTRERAS CANDIDO                         | VIVERISTA                      | 9,442.64     | 3,244.63    | 6,198.01      |
| MERCADO FUENTES BENJAMIN                       | GUARDABOSQUES                  | 7,547.43     | 1,317.30    | 6,230.13      |
| ACOSTA JIMENEZ MARIA DEL CARME                 | RESIDENTE DE PREVENCIÓN Y PROT | 10,103.29    | 5,816.03    | 4,287.26      |
| CASTILLO CRUZ EDUARDO                          | AUDITOR AMBIENTAL              | 14,617.41    | 9,645.69    | 4,971.72      |
| CAÑEDO CASTAÑEDA ROY ALBERTO                   | RESIDENTE DE JARDIN BOTANICO   | 14,387.97    | 8,804.63    | 5,583.34      |
| HERNANDEZ MORALES SOFIA                        | ENCARGADO DEL DESPACHO DE LA G | 35,011.52    | 17,629.52   | 17,382.00     |
| ALCALA CAMACHO MIGUEL ANGEL                    | JARDINERO BOTANICO             | 6,678.11     | 1,814.10    | 4,864.01      |
| ESPARZA PLASCENCIA FAUSTO                      | GUARDABOSQUES                  | 7,547.43     | 3,467.81    | 4,079.62      |
| GONZALEZ MALDONADO RAQUEL MARG                 | RESIDENTE AMBIENTAL            | 14,556.03    | 3,260.81    | 11,295.22     |
| LOPEZ GUTIERREZ JOSE ANTONIO                   | JARDINERO BOTANICO             | 6,678.11     | 2,497.70    | 4,180.41      |
| RIVERA CHAVEZ VICENTE                          | JARDINERO BOTANICO             | 6,555.35     | 1,778.60    | 4,776.75      |
| COVARRUBIAS LEGASPI HUGO ORLAN                 | GEOGRAFO EN GEOMATICA          | 11,571.94    | 6,618.42    | 4,953.52      |
| AGUIRRE NIEVES LUIS FRANCISCO                  | AUXILIAR TECNICO DE CULTURA AM | 9,300.73     | 3,852.00    | 5,448.73      |
| ESTRADA FLORES MARIA CONCEPCIO                 | ESPECIALISTA EN NORMATIVIDAD   | 13,354.00    | 3,406.83    | 9,947.17      |
| RIVERA GALLEGOS ANGEL                          | CABO DE JARDINERO              | 7,352.50     | 1,572.06    | 5,780.44      |
| ***** DIR. APOYO A MUNICIPIOS ***** 600        |                                |              |             |               |
| SANCHEZ SANCHEZ YANNELI                        | SECRETARIA DE DIRECCION        | 9,286.31     | 3,459.64    | 5,826.67      |
| MARROQUIN ALVAREZ ERNESTO                      | DIRECTOR DE APOYO A MUNICIPIOS | 44,083.50    | 17,488.54   | 26,594.96     |

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|--|--------------------------------|--------------|-------------|---------------|
| ***** GCIA. DE DESAR. DE ORGA. OPERA ***** 620 |                                |              |             |               |
| SANDOVAL RODRIGUEZ MIGUEL ANTO                 | COORDINADOR DE ORGANISMOS INTE | 14,465.83    | 4,717.09    | 9,748.74      |
| OLVERA ESCOBEDO CLAUDIA                        | JEFE DE CONSTITUCION DE ORGANI | 22,114.07    | 5,812.08    | 16,301.99     |
| CALDERON PEREZ JOSE                            | AUXILIAR ADMINISTRATIVO        | 8,912.05     | 4,003.03    | 4,909.02      |
| COSTAL BARRIONUEVO ANTONIO AMA                 | JEFE DE DESARROLLO TECNICO OPE | 23,683.46    | 6,382.95    | 17,300.51     |
| SIERRA AGUILAR GRISEL                          | ANALISTA ADMINISTRATIVO        | 8,367.86     | 6,166.65    | 2,201.21      |
| AYALA CARVAJAL JOSE SAUL                       | JEFE DE CONSOLIDACION FINANCI  | 17,822.54    | 10,372.82   | 7,449.72      |
| ARVIZU PERALES MARIA MAGDALENA                 | SECRETARIA                     | 8,420.74     | 4,768.91    | 3,651.83      |
| MACIAS MENDEZ CARLOS                           | ESPECIALISTA EN ANALISIS ECONO | 12,029.85    | 4,822.78    | 7,207.07      |
| SOTO ROMERO MARTIN ARTURO                      | JEFE DE FORTALECIMIENTO        | 17,928.08    | 6,769.19    | 11,158.89     |
| PELAYO RUIZ KARLA CECILIA                      | ANALISTA ADMINISTRATIVO        | 8,403.97     | 2,583.06    | 5,820.91      |
| LOPEZ VAZQUEZ DANIEL                           | ANALISTA ADMINISTRATIVO        | 8,725.27     | 1,653.14    | 7,072.13      |
| REYES VALLEJO OMAR FRANCISCO                   | AUXILIAR JURIDIO               | 9,721.42     | 1,879.59    | 7,841.83      |
| ALCAZAR PELLICER ALEJANDRO                     | GERENTE DE DESARROLLO DE ORGAN | 26,184.50    | 8,120.96    | 18,063.54     |
| JIMENEZ HERNANDEZ FABIOLA                      | ESPECIALISTA EN SOPORTE CONTAB | 8,678.95     | 2,380.51    | 6,298.44      |
| PACHECO CASILLAS LAURA NAYELI                  | DESARROLLO TECNICO             | 7,521.76     | 3,055.97    | 4,465.79      |
| PEREZ SAHAGUN SALVADOR                         | AUXILIAR DE FORTALECIMIENTO    | 10,048.85    | 5,480.13    | 4,568.72      |
| ***** GCIA. DE OBRAS ***** 630                 |                                |              |             |               |
| JIMENEZ ROSALES OSWALDO RAFAEL                 | AUXILIAR ADMINISTRATIVO        | 8,884.04     | 2,516.78    | 6,367.26      |
| RAMOS HURTADO JESUS NEPHTALI                   | ARCHIVISTA                     | 7,198.77     | 2,432.43    | 4,766.34      |
| ROJAS MEZA PEDRO                               | RESIDENTE SUPERVISOR DE OBRA   | 11,740.23    | 5,732.42    | 6,007.81      |
| ELIAS ARMENDARIZ MIGUEL ANGEL                  | RESIDENTE SUPERVISOR DE OBRA   | 12,820.19    | 4,178.59    | 8,641.60      |
| AMANTE PARTIDA LUIS FERNANDO                   | COORDINADOR DE PRECIOS UNITARI | 16,694.82    | 5,285.29    | 11,409.53     |
| HERRERA JUAREZ RAFAEL                          | ENCARGADO ARCHIVISTA           | 9,987.47     | 5,103.76    | 4,883.71      |
| MORAN GARCIA ELLIOT JONATHAN                   | ARCHIVISTA                     | 7,198.77     | 2,067.17    | 5,131.60      |
| SOLORZANO GOMEZ LORENZO                        | COORDINADOR DE LICITACIONES    | 11,686.77    | 2,415.49    | 9,271.28      |
| GONZALEZ MALDONADO ELVIRA                      | ANALISTA DE COSTOS             | 9,822.18     | 2,151.11    | 7,671.07      |
| RAMIREZ TORIJA OMAR SALOMON                    | RESIDENTE SUPERVISOR DE OBRA   | 11,756.08    | 2,430.30    | 9,325.78      |
| GUERRERO LOPEZ GERMAN                          | RESIDENTE SUPERVISOR DE OBRA   | 11,756.08    | 6,187.82    | 5,568.26      |
| CABRERA REYES OCTAVIO                          | RESIDENTE SUPERVISOR DE OBRA   | 11,817.46    | 4,322.86    | 7,494.60      |
| MEJIA GARCIA JUAN JOSE                         | JEFE DE CONTRATACION DE OBRAS  | 12,463.74    | 3,197.44    | 9,266.30      |
| GONZALEZ MALDONADO ANDREA LAUR                 | SECRETARIA                     | 8,275.12     | 4,587.17    | 3,687.95      |
| RAMOS CERVANTES VICTOR MANUEL                  | ENCARGADO CIT                  | 9,912.22     | 3,245.34    | 6,666.88      |
| ANGUIANO RODRIGUEZ ADRIANA LIZ                 | ANALISTA DE COSTOS             | 9,728.08     | 1,881.01    | 7,847.07      |
| SANCHEZ ACEVES IRMA LETICIA                    | ANALISTA DE COSTOS             | 9,728.08     | 4,358.48    | 5,369.60      |
| FLORES FLORES JORGE                            | RESIDENTE SUPERVISOR DE OBRA   | 11,571.94    | 4,196.96    | 7,374.98      |
| LOPEZ JIMENEZ J. JESUS                         | RESIDENTE SUPERVISOR DE OBRA   | 11,556.09    | 2,587.58    | 8,968.51      |
| HERNANDEZ HERNANDEZ YECENIA                    | ANALISTA JURIDICO              | 11,571.94    | 2,390.96    | 9,180.98      |
| RIOS PLASCENCIA MARIO                          | GERENTE DE OBRAS               | 26,184.50    | 8,120.96    | 18,063.54     |
| LUNA GONZALEZ GUSTAVO                          | JEFE DE CONTROL DE OBRAS       | 12,746.77    | 3,513.95    | 9,232.82      |
| MARTINEZ RIVERA CARLOS FRANCIS                 | RESIDENTE SUPERVISOR DE OBRA   | 8,461.98     | 1,934.17    | 6,527.81      |
| MARTINEZ SANCHEZ ANTONIO                       | JEFE ADMINISTRATIVO DE OBRAS   | 13,354.00    | 3,406.83    | 9,947.17      |
| ***** GCIA. DE GESTION DE PROGRAMAS ***** 640  |                                |              |             |               |
| MALDONADO VEGA ROBERTO                         | TRABAJADOR SOCIAL              | 11,271.08    | 6,061.00    | 5,210.08      |
| RAMOS RODRIGUEZ MA DEL CARMEN                  | GERENTE DE GESTION DE PROGRAMA | 35,147.83    | 14,134.11   | 21,013.72     |
| RAMIREZ SILVA CAROLINA                         | ANALISTA PRODER                | 9,497.63     | 3,794.07    | 5,703.56      |
| ORTEGA MEJIA MARIA DE JESUS                    | TRABAJADOR SOCIAL              | 10,708.75    | 4,204.72    | 6,504.03      |
| HERNANDEZ LOPEZ PEDRO                          | JEFE DE PROGRAMAS FEDERALIZADO | 15,350.95    | 4,925.46    | 10,425.49     |
| NUÑEZ MIRAMONTES YOLANDA LETIC                 | SECRETARIA                     | 8,543.50     | 3,391.96    | 5,151.54      |
| MAYA LEGORRETA MA. DEL CARMEN                  | AUXILIAR ADMINISTRATIVO        | 8,933.42     | 4,242.33    | 4,691.09      |
| ARTEAGA GARCIA CRISTHIAN                       | TRABAJADOR SOCIAL              | 11,417.36    | 4,590.87    | 6,826.49      |
| GONZALEZ CASTILLO MARIA DE LOS                 | TRABAJADOR SOCIAL              | 11,233.22    | 6,006.55    | 5,226.67      |
| AVILA PEREZ ELISEO                             | TRABAJADOR SOCIAL              | 11,371.90    | 2,342.33    | 9,029.57      |
| OROZ BITAR FERNANDO                            | TRABAJADOR SOCIAL              | 11,233.22    | 4,971.54    | 6,261.68      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013

FECHA DE ELABORACION: 29/08/2013

| NOMBRE                         | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| PELAYO VALADEZ MARTIN FERNANDO | TRABAJADOR SOCIAL              | 11,349.10    | 6,055.13    | 5,293.97      |
| DE LA TORRE CASTAÑEDA ARTURO   | TRABAJADOR SOCIAL              | 11,079.34    | 5,644.29    | 5,435.05      |
| MONTAÑO GOMEZ RODOLFO ENRIQUE  | TRABAJADOR SOCIAL              | 11,094.54    | 2,310.75    | 8,783.79      |
| SANTILLAN VALENCIA HELIOS ALEX | TRABAJADOR SOCIAL              | 11,364.30    | 3,984.81    | 7,379.49      |
| CARRILLO SANCHEZ JOSE ROBERTO  | TRABAJADOR SOCIAL              | 11,233.22    | 4,260.54    | 6,972.68      |
| MARTINEZ DIAZ ALEJANDRO        | TRABAJADOR SOCIAL              | 11,225.62    | 6,200.55    | 5,025.07      |
| GONZALEZ GUTIERREZ FERNANDO JA | TRABAJADOR SOCIAL              | 11,010.00    | 2,278.85    | 8,731.15      |
| MADRIGAL GUZMAN J.FELIX        | COORDINADOR PRODER             | 8,100.35     | 1,856.93    | 6,243.42      |
| MEJIA MOLINA MILTON CARLOS     | JEFE DE GESTION Y DESARROLLO R | 13,354.00    | 3,406.83    | 9,947.17      |
| CAMPOS ROMERO SERGIO           | TRABAJADOR SOCIAL              | 11,233.22    | 2,326.54    | 8,906.68      |
| NAVARRO MARTIN DEL CAMPO ALFON | TRABAJADOR SOCIAL              | 11,433.14    | 2,369.24    | 9,063.90      |
| GARCIA CARRASCO MARIA DEL ROCI | AUXILIAR ADMINISTRATIVO        | 8,872.04     | 4,620.58    | 4,251.46      |

\*\*\*\*\* GCIA. DE SERVICIO A MUNICIPIOS \*\*\*\*\* 650

|                                |                                |           |          |           |
|--------------------------------|--------------------------------|-----------|----------|-----------|
| BUGARINI CARRILLO LUZ MARIA    | SECRETARIA                     | 8,543.50  | 1,684.96 | 6,858.54  |
| FLORES ALONSO LUIS GUADALUPE   | AYUDANTE DE GRUA               | 7,227.88  | 1,687.14 | 5,540.74  |
| DORADO RAMOS JUAN RAMON        | GEOLOGO                        | 6,989.90  | 1,465.74 | 5,524.16  |
| AGUILAR LOPEZ SAUL OMAR        | OPERADOR DE GRUA               | 9,876.91  | 4,465.59 | 5,411.32  |
| IÑIGUEZ ROSAS GEMA ELIZABETH   | AUXILIAR ADMINISTRATIVO        | 8,924.05  | 5,838.89 | 3,085.16  |
| SANCHEZ VIRGEN ARATH JUAN ABEL | AUXILIAR ELECTROMECHANICO      | 11,278.68 | 7,035.42 | 4,243.26  |
| LAMADRID MONJARAS JULIAN GABRI | OPERADOR DE EQUIPO DESAZOLVE   | 8,838.23  | 3,601.99 | 5,236.24  |
| CHAVEZ DIAZ JOSE JUAN          | AYUDANTE DE DESAZOLVE          | 7,827.71  | 3,058.77 | 4,768.94  |
| HUERTA OVIEDO EDUARDO          | JEFE DE POZOS                  | 17,977.27 | 7,015.75 | 10,961.52 |
| CARRANCO CERVANTES FERNANDO    | OPERADOR DE EQUIPO DESAZOLVE   | 8,783.76  | 4,337.16 | 4,446.60  |
| MURGUIA JIMENEZ RAFAEL         | OPERADOR DE PERFORACION        | 11,271.08 | 4,718.46 | 6,552.62  |
| JAUREGUI VALDIVIA RUBEN        | PERFORADOR                     | 6,987.71  | 2,820.95 | 4,166.76  |
| DIAZ DIAZ OSCAR                | AYUDANTE DE PERFORADOR         | 6,030.04  | 2,991.09 | 3,038.95  |
| PONCE GUTIERREZ IGNACIO        | PERFORADOR                     | 7,157.80  | 2,942.92 | 4,214.88  |
| PLATA MEJIA JOSE LUIS          | PERFORADOR                     | 7,157.80  | 3,333.30 | 3,824.50  |
| MENCHACA FONSECA JORGE FERNAND | OPERADOR DE PERFORACION        | 12,856.04 | 4,979.34 | 7,876.70  |
| MOSQUEDA MOSQUEDA ROBERTO      | AYUDANTE DE PERFORADOR         | 6,342.16  | 2,425.33 | 3,916.83  |
| RUVALCABA DIAZ RAUL            | PERFORADOR                     | 7,157.80  | 3,060.15 | 4,097.65  |
| VILLALOBOS NUÑO ELIAS          | AYUDANTE DE PERFORADOR         | 6,280.78  | 950.93   | 5,329.85  |
| IÑIGUEZ MALDONADO AURELIANO    | OPERADOR DE PERFORACION        | 11,278.68 | 4,670.08 | 6,608.60  |
| VILLALOBOS NUÑO JOSE           | OPERADOR DE PERFORACION        | 11,278.68 | 4,670.08 | 6,608.60  |
| PIÑA RODRIGUEZ JUAN CARLOS     | PERFORADOR                     | 6,983.05  | 3,727.91 | 3,255.14  |
| IÑIGUEZ DE LA TORRE GUILLERMO  | PERFORADOR                     | 7,072.75  | 1,465.37 | 5,607.38  |
| JAUREGUI NUÑO JOSE             | AYUDANTE DE PERFORADOR         | 6,496.11  | 2,194.84 | 4,301.27  |
| TORNERO GARCIA DAVID           | AYUDANTE DE VIDEO              | 7,540.29  | 4,053.06 | 3,487.23  |
| RUIZ FLORES HELIODORO          | AYUDANTE DE PERFORADOR         | 6,357.76  | 2,181.89 | 4,175.87  |
| GONZALEZ ESTRADA GERARDO MAURI | AUXILIAR ELECTROMECHANICO      | 11,209.70 | 3,330.96 | 7,878.74  |
| RAMIREZ GUAREÑO FRANCISCO JAVI | AYUDANTE DE PERFORADOR         | 7,482.86  | 3,379.26 | 4,103.60  |
| CANALES EULALIO                | OPERADOR DE GRUA               | 8,576.91  | 2,310.91 | 6,266.00  |
| BARRAZA BARRAGAN BENJAMIN      | PERFORADOR                     | 7,086.96  | 3,392.04 | 3,694.92  |
| TORRES BECERRA RAFAEL          | JEFE DE SERVICIO Y APOYO OPER  | 18,050.84 | 7,783.06 | 10,267.78 |
| BARRAGAN CERVANTES ROGELIO     | SUPERVISOR DE ELECTROMECHANICA | 11,756.08 | 7,532.67 | 4,223.41  |
| VAZQUEZ CHAVEZ MIGUEL          | OPERADOR DE GRUA               | 8,761.05  | 3,527.25 | 5,233.80  |
| HERNANDEZ FUENTES FRANCISCO JA | OPERADOR DE EQUIPO DESAZOLVE   | 8,899.61  | 4,798.21 | 4,101.40  |
| PERALTA LAMAS JESUS            | OPERADOR DE VIDEO              | 8,178.46  | 4,743.30 | 3,435.16  |
| GUAREÑO ROBLES FRANCISCO JAVIE | OPERADOR DE GRUA               | 8,693.92  | 3,979.91 | 4,714.01  |
| RODRIGUEZ RODRIGUEZ NOE        | AYUDANTE DE GRUA               | 7,412.02  | 2,699.66 | 4,712.36  |
| SANCHEZ ESPINOZA GERARDO ANTON | OPERADOR DE EQUIPO DESAZOLVE   | 9,008.55  | 4,970.40 | 4,038.15  |
| VERA RAMIREZ VICTOR            | AYUDANTE DE GRUA               | 7,289.26  | 3,229.26 | 4,060.00  |
| VARGAS BARBOZA ELISEO          | AYUDANTE DE PERFORADOR         | 5,411.47  | 838.03   | 4,573.44  |
| GOMEZ PADILLA JOSE MANUEL      | GERENTE DE SERVICIO A MUNICIPI | 26,184.50 | 8,120.96 | 18,063.54 |
| ESPINOZA MENDEZ ALFONSO        | AYUDANTE DE GRUA               | 5,328.85  | 1,034.87 | 4,293.98  |
| ROBLES ENCARNACION LORENZO VID | AYUDANTE DE PERFORADOR         | 4,772.47  | 494.59   | 4,277.88  |
| MORENO RAMOS RAMIRO DE JESUS   | AUXILIAR ADMINISTRATIVO        | 7,741.13  | 1,442.93 | 6,298.20  |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013

FECHA DE ELABORACION: 29/08/2013

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| GONZALEZ VALDEZ HUMBERTO                       | SUPERVISOR DE PERFORACION      | 11,756.08    | 2,430.30    | 9,325.78      |
| ***** GCIA. DE FORMULACION DE PROYEC ***** 660 |                                |              |             |               |
| ANTON MARQUEZ SILVIA BEATRIZ                   | ANALISTA DE ESTUDIOS Y PROYECT | 11,878.84    | 6,576.08    | 5,302.76      |
| HORNER VALENCIA LUIS FERNANDO                  | JEFE DE FORMULACION DE ESTUDIO | 17,989.46    | 7,302.18    | 10,687.28     |
| MARQUEZ CARLOS JOSE SEBASTIAN                  | PROYECTISTA                    | 10,034.98    | 3,489.43    | 6,545.55      |
| GUERRERO URIBE FRANCISCO JAVIE                 | TOPOGRAFO                      | 10,171.61    | 2,109.01    | 8,062.60      |
| HERNANDEZ CERVANTES JUAN VICTO                 | TOPOGRAFO                      | 10,042.13    | 2,003.64    | 8,038.49      |
| MURILLO GODOY RUBEN                            | TOPOGRAFO                      | 10,110.23    | 2,268.19    | 7,842.04      |
| OCEGUEDA RAMIREZ J GUADALUPE                   | PROYECTISTA                    | 10,034.98    | 2,546.56    | 7,488.42      |
| ARRIERO OLVERA JUAN CARLOS                     | PROYECTISTA                    | 9,912.22     | 4,108.34    | 5,803.88      |
| MIRAMONTES AGUAYO MARTIN                       | TOPOGRAFO                      | 9,987.47     | 2,927.22    | 7,060.25      |
| LUNA ONTIVEROS ROGELIO                         | PROYECTISTA                    | 9,898.90     | 3,275.40    | 6,623.50      |
| DELFIN PRECIADO JORGE LUIS                     | ANALISTA DE ESTUDIOS Y PROYECT | 11,686.77    | 7,284.64    | 4,402.13      |
| HERRERA PEREZ ANDRES                           | ANALISTA DE ESTUDIOS Y PROYECT | 11,556.09    | 2,387.58    | 9,168.51      |
| LOPEZ SALDIVAR EDGAR SAID                      | JEFE DE VALIDACION TECNICA     | 17,805.32    | 6,254.31    | 11,551.01     |
| LOTFE MORENO JORGE RAMON                       | AUXILIAR DE ESTUDIOS Y PROYECT | 9,803.33     | 1,888.07    | 7,915.26      |
| AGRAZ JOSE JULIO                               | GERENTE DE FORMULACION DE PROY | 34,912.67    | 10,447.99   | 24,464.68     |
| ***** DIR. DE ADMINISTRACION ***** 700         |                                |              |             |               |
| SALAS BARBA HECTOR MANUEL                      | DIRECTOR DE ADMINISTRACION     | 41,058.90    | 13,772.55   | 27,286.35     |
| RANGEL JAUREGUI KARLA VIANNEY                  | SECRETARIA DE DIRECCION        | 9,796.61     | 4,701.80    | 5,094.81      |
| SANCHEZ HERRERA JOCELYN                        | AUXILIAR DE ARCHIVO            | 4,512.50     | 475.49      | 4,037.01      |
| ***** GCIA. DE CONTABILIDAD ***** 710          |                                |              |             |               |
| GONZALEZ EUFRACIO GABRIELA                     | SECRETARIA                     | 8,403.81     | 5,252.74    | 3,151.07      |
| GONZALEZ IBARRA SANDRA                         | ANALISTA CONTABLE (EGRESOS)    | 9,442.64     | 5,301.20    | 4,141.44      |
| DE LA TORRE AGUILAR LAURA CRIS                 | CAJERO                         | 8,963.88     | 5,164.42    | 3,799.46      |
| GOMEZ PEREZ ALFREDO                            | ANALISTA CONTABLE              | 9,400.75     | 1,773.21    | 7,627.54      |
| RODRIGUEZ RODRIGUEZ RUTH MYRIA                 | JEFE DE CONTROL PRESUPUESTAL ( | 11,756.08    | 2,430.30    | 9,325.78      |
| GOMEZ PEREZ GERARDO                            | ANALISTA CONTABLE (EGRESOS)    | 9,313.49     | 4,293.57    | 5,019.92      |
| SALVIO FAJARDO SALVADOR                        | ANALISTA CONTABLE              | 9,319.88     | 1,755.93    | 7,563.95      |
| CONTRERAS RAMIREZ LUIS GILBERT                 | AUXILIAR CONTABLE              | 8,293.21     | 1,503.58    | 6,789.63      |
| MALDONADO HERNANDEZ ROBERTO                    | GERENTE DE CONTABILIDAD        | 20,622.90    | 5,990.24    | 14,632.66     |
| CASTELLANOS MAGAÑA BLANCA CECI                 | AUXILIAR DE ARCHIVO            | 4,512.50     | 475.49      | 4,037.01      |
| TREJO HUERTERO JAEL                            | ANALISTA CONTABLE              | 9,313.49     | 2,854.57    | 6,458.92      |
| PEREZ UREÑA JORGE ALBERTO                      | JEFE DE TESORERIA              | 17,965.07    | 8,937.69    | 9,027.38      |
| GONZALEZ REYNOSO PATRICIA JACQ                 | ANALISTA CONTABLE              | 9,504.02     | 3,045.27    | 6,458.75      |
| AVIÑA MATA NARDA VERONICA                      | JEFE DE CONTABILIDAD           | 14,617.41    | 8,445.68    | 6,171.73      |
| SANTOS SOLIS MARIA EUGENIA                     | ANALISTA CONTABLE (INGRESOS)   | 9,497.63     | 4,132.91    | 5,364.72      |
| ***** GCIA. DE INFORMATICA ***** 720           |                                |              |             |               |
| AGUILAR BARRIGA JOSE LUIS                      | ADMINISTRADOR DE BASE DE DATOS | 9,912.22     | 1,920.34    | 7,991.88      |
| CAMPOS ROMERO DAVID                            | JEFE DE INFRAESTRUCTURA TECNOL | 17,989.46    | 4,268.62    | 13,720.84     |
| PINTO ANG LAURA SUSANA                         | SECRETARIA                     | 7,924.96     | 1,452.84    | 6,472.12      |
| VARELA PEREZ OSCAR RENATO                      | ANALISTA DE SISTEMAS (SEGURIDA | 11,956.09    | 5,309.69    | 6,646.40      |
| GUTIERREZ ZAMORA MIGUEL ANGEL                  | JEFE DE SISTEMAS DE INFORMACIO | 14,617.41    | 7,442.25    | 7,175.16      |
| GONZALEZ MUÑOZ OSCAR IVAN                      | ANALISTA DE SISTEMAS DE INFORM | 9,357.78     | 1,801.91    | 7,555.87      |
| BLANCAS NAVA JULIO CESAR                       | GERENTE DE INFORMATICA         | 20,623.05    | 5,990.30    | 14,632.75     |
| IBARRA VILLANUEVA DENISSE VIRG                 | JEFE DE DESARROLLO DE SISTEMAS | 14,556.03    | 3,560.81    | 10,995.22     |
| OTAL CENISEROS ANTONIO EMMANUE                 | ANALISTA DE SISTEMAS (SOPORTE  | 7,352.50     | 1,572.06    | 5,780.44      |
| NAVARRO MEZA GERARDO                           | PROGRAMADOR ANALISTA           | 11,571.94    | 2,390.96    | 9,180.98      |
| VALLE JIMENEZ NEFI                             | ANALISTA DE SISTEMAS (ADMINIST | 9,728.08     | 1,881.01    | 7,847.07      |
| JUAREZ JUAREZ RAUL ADOLFO                      | PROGRAMADOR ANALISTA           | 8,678.95     | 1,980.51    | 6,698.44      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013

FECHA DE ELABORACION: 29/08/2013

| NOMBRE                                       | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** GCIA. DE SERVICIOS GENERALES ***** 730 |                                |              |             |               |
| PEREZ LUQUIN BENJAMIN ALEJANDR               | AUXILIAR ADMINISTRATIVO        | 8,433.98     | 3,500.92    | 4,933.06      |
| ALDANA FLORES CARLOS                         | CHOFER MENSAJERO               | 8,842.35     | 4,364.28    | 4,478.07      |
| VALDIVIA DIAZ ANA ESMERALDA                  | RECEPCIONISTA                  | 9,169.37     | 3,533.19    | 5,636.18      |
| NAVARRO REYES PATRICIA                       | RECEPCIONISTA                  | 7,608.81     | 3,724.16    | 3,884.65      |
| CALVARIO VALDEZ ANGEL                        | CHOFER MENSAJERO               | 7,340.00     | 2,819.99    | 4,520.01      |
| HERNANDEZ MONTIEL LUIS                       | VELADOR INTENDENTE             | 6,139.43     | 927.38      | 5,212.05      |
| HERNANDEZ BRAVO HORACIO                      | AUXILIAR DE SERVICIOS GENERALE | 8,866.04     | 5,123.08    | 3,742.96      |
| GARCIA NUÑEZ CARLOS ALONSO                   | AUXILIAR ADMINISTRATIVO        | 8,433.98     | 2,146.92    | 6,287.06      |
| DIEGO CHAVEZ FRANCISCO JAVIER                | ASEADOR                        | 6,139.43     | 2,035.71    | 4,103.72      |
| LUJAN BARAJAS DONACIANO                      | ASEADOR                        | 6,139.43     | 2,222.38    | 3,917.05      |
| LANDEROS RIVERA FRANCISCA ROSA               | RECEPCIONISTA                  | 7,792.95     | 2,487.68    | 5,305.27      |
| MARTINEZ MARTINEZ FRANCISCO JA               | ALMACENISTA                    | 7,184.23     | 2,312.11    | 4,872.12      |
| NUÑEZ MIRAMONTES MARIA DE JESU               | SECRETARIA                     | 8,342.43     | 4,251.49    | 4,090.94      |
| GARCIA GARNICA GUILLERMO                     | ASEADOR                        | 6,200.81     | 1,380.38    | 4,820.43      |
| OROZCO PONCE ERNESTO                         | VELADOR INTENDENTE             | 6,016.67     | 1,790.66    | 4,226.01      |
| JIMENEZ MAGDALENO JOSE FRANCIS               | VELADOR INTENDENTE             | 6,016.67     | 1,033.39    | 4,983.28      |
| PEREDO AVALOS ENRIQUE                        | GERENTE DE SERVICIOS GENERALES | 19,248.18    | 5,577.84    | 13,670.34     |
| PEREZ MARTINEZ JOSE ANTONIO                  | JEFE DE PATRIMONIO Y ALMACENES | 10,103.29    | 2,445.27    | 7,658.02      |
| IBARRA TRIGUERO ISIDRO                       | AUXILIAR DE COMPRAS            | 6,570.95     | 2,343.20    | 4,227.75      |
| RODRIGUEZ VERGARA JOSE EDUARDO               | JEFE DE MANTENIMIENTO          | 13,354.00    | 3,406.83    | 9,947.17      |
| LOERA GUERRERO MIGUEL ANGEL                  | JEFE DE ADQUISICIONES          | 10,824.95    | 2,611.74    | 8,213.21      |
| SERPA ROJAS CARLOS VALENTIN                  | ESPECIALISTA EN SEGURIDAD      | 6,570.95     | 1,343.20    | 5,227.75      |
| ALVAREZ ARANDA RODOLFO DE JESU               | SUPERVISOR DE SERVICIOS GENERA | 7,295.90     | 3,011.22    | 4,284.68      |
| MUNGUIA MORA GERARDO                         | VELADOR INTENDENTE             | 4,512.50     | 475.49      | 4,037.01      |
| FREEMAN FIGUEROA ALICIA DEL CA               | COMPRADOR                      | 9,299.73     | 2,280.50    | 7,019.23      |
| YAÑEZ HERNANDEZ J HORACIO                    | ANALISTA DE CONTROL PATRIMONIA | 9,905.95     | 3,436.50    | 6,469.45      |
| VASQUEZ MENDOZA RUBEN                        | VELADOR INTENDENTE             | 6,135.30     | 2,121.64    | 4,013.66      |
| PEREZ MACIEL CARLOS                          | SUPERVISOR DE MANTENIMIENTO (P | 11,740.23    | 6,890.92    | 4,849.31      |
| HARO QUIROZ ALDO ERNESTO                     | COMPRADOR                      | 9,967.33     | 5,138.25    | 4,829.08      |
| MACIEL GONZALEZ LEONARDO                     | ALMACENISTA                    | 7,004.88     | 2,819.84    | 4,185.04      |
| ESPINOZA ALARCON J DE JESUS BE               | SUPERVISOR DE MANTENIMIENTO (E | 9,905.56     | 5,326.72    | 4,578.84      |
| GUERRA LUNA MARTHA GABRIELA                  | AUXILIAR DE COMPRAS            | 8,933.42     | 4,356.76    | 4,576.66      |
| IRIARTE MORONES MARIA DEL CARM               | AUXILIAR ADMINISTRATIVO        | 9,068.18     | 4,232.38    | 4,835.80      |
| GONZALEZ CASTAÑEDA JOSE MANUEL               | ASEADOR                        | 6,323.57     | 960.38      | 5,363.19      |
| MAGDALENO AGUILERA FRANCISCO J               | AUXILIAR DE SERVICIOS GENERALE | 9,068.18     | 4,382.89    | 4,685.29      |
| GONZALEZ SEPULVEDA AGRIPINA                  | ASEADOR                        | 6,319.44     | 959.64      | 5,359.80      |
| SANCHEZ MARTI PIEDAD ROSALVA                 | AUXILIAR DE SERVICIOS GENERALE | 7,792.95     | 3,031.37    | 4,761.58      |
| BRISEÑO DIAZ RAFAEL                          | VELADOR INTENDENTE             | 6,262.19     | 2,144.38    | 4,117.81      |
| CHAVEZ MARTINEZ ALFONSO                      | VELADOR INTENDENTE             | 6,262.19     | 2,791.38    | 3,470.81      |
| ROMERO MONTALVO MARTIN                       | VELADOR INTENDENTE             | 6,196.68     | 937.64      | 5,259.04      |
| ESCUDERO GODINEZ EDMUNDO OMAR                | SUPERVISOR DE SERVICIOS GENERA | 9,399.17     | 5,829.69    | 3,569.48      |
| PEÑA SANTIAGO JUAN                           | ALMACENISTA                    | 7,260.15     | 1,186.37    | 6,073.78      |
| RAMOS DE LA TORRE MARTHA ALICI               | ASEADOR                        | 6,012.54     | 1,909.15    | 4,103.39      |
| ***** GCIA. DE PERSONAL ***** 740            |                                |              |             |               |
| ESTRADA TAVAREZ OFELIA                       | SECRETARIA                     | 11,867.27    | 3,062.90    | 8,804.37      |
| RAZO GARCIA ANGELICA MARIA                   | ANALISTA DE RECURSOS HUMANOS   | 8,761.28     | 3,603.56    | 5,157.72      |
| LEAL OCHOA STEPHANY JANETTE                  | JEFE DE CAPACITACION           | 10,824.95    | 2,611.74    | 8,213.21      |
| CUAN RAMIREZ LETICIA FABIOLA                 | GERENTE DE PERSONAL            | 19,248.18    | 10,524.69   | 8,723.49      |
| MORALES SOLANO LETICIA                       | AUXILIAR DE NOMINA "B"         | 9,926.09     | 4,885.60    | 5,040.49      |
| CELES RIVERA JUAN ANTONIO                    | AUXILIAR DE INFORMACION Y ESTA | 8,359.36     | 2,845.63    | 5,513.73      |
| SANCHEZ ISAAC FILIBERTO                      | TECNICO EN POTABILIZACION      | 19,555.05    | 18,984.42   | 570.63        |
| ROSALES MORALES LAURA                        | AUXILIAR DE ARCHIVO            | 4,512.50     | 475.49      | 4,037.01      |
| LAJUD RODRIGUEZ BLANCA LILIA                 | MEDICO                         | 14,433.27    | 8,324.04    | 6,109.23      |
| NUÑO ENCISO RAMIRO DE JESUS                  | SECRETARIA                     | 8,236.60     | 1,519.40    | 6,717.20      |
| ARRIERO PEREZ MONICA ALEJANDRA               | JEFE DE NOMINA                 | 16,447.45    | 6,425.02    | 10,022.43     |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013

FECHA DE ELABORACION: 29/08/2013

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| REYES REYES JOSE MARTIN                        | AUXILIAR DE ORGANIZACION Y MET | 7,352.50     | 1,572.06    | 5,780.44      |
| GUZMAN MANCILLA MONICA                         | JEFE DE ORGANIZACION Y METODOS | 10,824.95    | 4,841.64    | 5,983.31      |
| PEREZ CHAVEZ RENE                              | AUXILIAR DE NOMINA             | 7,296.05     | 3,337.02    | 3,959.03      |
| NAJERA CONTRERAS OLGA GABRIELA                 | AUXILIAR DE NOMINA             | 9,898.90     | 6,241.57    | 3,657.33      |
| MARTINEZ HERNANDEZ JOSE REFUGI                 | ARCHIVISTA "A"                 | 7,260.15     | 3,238.13    | 4,022.02      |
| FIGUEROA VARGAS VICTOR ANTONIO                 | TRABAJADOR SOCIAL              | 11,278.68    | 7,598.68    | 3,680.00      |
| ***** GCIA. JURIDICA ***** 750                 |                                |              |             |               |
| GARCIA GUZMAN JOSE IGNACIO                     | ANALISTA JURIDICO (CONSULTIVO) | 12,256.79    | 3,393.70    | 8,863.09      |
| GARCIA RODRIGUEZ ALDO                          | GERENTE JURIDICO               | 24,438.87    | 7,597.27    | 16,841.60     |
| VELAZQUEZ ALCALA JULIA NATALIA                 | AUXILIAR DE ARCHIVO            | 4,512.50     | 475.49      | 4,037.01      |
| MEZA TORRES ANA MARCELA                        | JEFE DE LA UNIDAD DE TRANSPARE | 11,571.94    | 3,033.96    | 8,537.98      |
| LEJARAZU ZUÑIGA ARTURO                         | JEFE DE LO CONSULTIVO "B"      | 12,055.47    | 2,524.30    | 9,531.17      |
| RANGEL TORRES JOSE JUAN                        | ABOGADO DE CONCERTACION Y GEST | 11,286.60    | 2,330.01    | 8,956.59      |
| ACOSTA MOZQUEDA CLAUDIA                        | SECRETARIA                     | 8,543.69     | 1,585.00    | 6,958.69      |
| CASTILLO GOMEZ AYAX                            | JEFE DE LO CONSULTIVO          | 12,463.74    | 3,197.44    | 9,266.30      |
| MERCADO GONZALEZ JESUS ALEJAND                 | JEFE DE NORMATIVIDAD           | 13,354.00    | 3,406.83    | 9,947.17      |
| GONZALEZ MURO ZEFERINO                         | ANALISTA JURIDICO              | 7,352.50     | 1,572.06    | 5,780.44      |
| CASTELLANOS ORTIZ EVERARDO                     | ANALISTA JURIDICO (LABORAL)    | 9,054.50     | 2,090.78    | 6,963.72      |
| GUADARRAMA FAVA JUAN ANGEL                     | JEFE DE LO CONTENCIOSO         | 13,354.00    | 3,406.83    | 9,947.17      |
| HURTADO VALTIERRA FELIPE                       | ANALISTA JURIDICO              | 7,352.50     | 1,572.06    | 5,780.44      |
| MARTINEZ CORTES GERARDO                        | JEFE DE CONCERTACION Y GESTION | 10,824.95    | 2,611.74    | 8,213.21      |
| HINOJOSA ENRIQUEZ RAYMUNDO                     | JEFE DE LO LABORAL Y RESPONSAB | 17,805.32    | 8,903.72    | 8,901.60      |
| ***** DIR. DE OPERACION DE PTAR'S ***** 800    |                                |              |             |               |
| NAPOLES CAMACHO AIDA MIRIAM                    | SECRETARIA DE DIRECCION        | 9,926.09     | 3,209.30    | 6,716.79      |
| ACEVES MARTINEZ LUIS                           | DIRECTOR DE OPERACION DE PTAR' | 41,059.05    | 13,772.61   | 27,286.44     |
| OROZCO PARRILLA CHRISTIAN NOE                  | ENCARGADO DE CONTROL DE PRODUC | 11,571.94    | 3,273.96    | 8,297.98      |
| PRIETO BECERRA PRIMITIVO SALVA                 | JEFE DE INVESTIGACION TECNICA  | 16,447.45    | 10,237.52   | 6,209.93      |
| ***** GCIA. TECNICO CONSULTIVO ***** 810       |                                |              |             |               |
| RODRIGUEZ HERNANDEZ FELIPE                     | AUXILIAR DE INFORMACION Y ESTA | 9,203.07     | 4,835.08    | 4,367.99      |
| SOLIS LUNA EUGENIO                             | AUXILIAR DE MANTENIMIENTO "B"  | 9,898.90     | 3,521.50    | 6,377.40      |
| TERAN ESCOTO ALMA YADIRA                       | SECRETARIA                     | 8,003.27     | 4,037.80    | 3,965.47      |
| FRANCO CASILLAS DANIEL                         | AUXILIAR DE NORMATIVIDAD       | 11,524.94    | 4,461.03    | 7,063.91      |
| MENDEZ ALVAREZ VALENTINA                       | AUXILIAR ADMINISTRATIVO        | 10,520.02    | 3,828.75    | 6,691.27      |
| MADRIGAL GONZALEZ JOSE                         | SUPERVISOR DE MONITOREO Y EFIC | 10,824.95    | 2,611.74    | 8,213.21      |
| APARICIO CID MARIA                             | AUXILIAR DE LABORATORIO (B)    | 11,250.30    | 5,762.58    | 5,487.72      |
| BASULTO RIVERA JUAN PAULO                      | AUXILIAR DE LABORATORIO        | 9,927.05     | 4,151.43    | 5,775.62      |
| PEREZ RODRIGUEZ SERGIO                         | AUXILIAR DE NORMATIVIDAD       | 11,524.94    | 3,821.03    | 7,703.91      |
| JACINTO ALVAREZ NICOLAS                        | AUXILIAR DE NORMATIVIDAD       | 11,524.94    | 4,396.16    | 7,128.78      |
| VAZQUEZ NERI OSCAR                             | AUXILIAR DE NORMATIVIDAD       | 11,524.94    | 6,074.65    | 5,450.29      |
| ALVAREZ ALONSO SALVADOR                        | JEFE DE PLANTA POTABILIZADORA  | 10,824.95    | 2,611.74    | 8,213.21      |
| PEÑA LIE MARTHA OLGA                           | GERENTE TECNICO CONSULTIVO     | 26,184.50    | 8,120.96    | 18,063.54     |
| ARAGON HAN DAVID ENRIQUE                       | INGENIERO EN MECATRONICA       | 14,433.27    | 3,231.94    | 11,201.33     |
| DEMI CASTELLANOS EDUARDO                       | SUPERVISOR DE NORMATIVIDAD     | 14,546.14    | 3,258.49    | 11,287.65     |
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** 820 |                                |              |             |               |
| MARQUEZ BARAJAS ADRIAN                         | OPERADOR A                     | 8,838.23     | 3,501.99    | 5,336.24      |
| HERNANDEZ CORTES SERGIO ALEJAN                 | JEFE DE PLANTA A               | 11,099.17    | 5,554.71    | 5,544.46      |
| VILLANUEVA PERALES JUAN GABRIE                 | OPERADOR A                     | 8,838.23     | 3,758.51    | 5,079.72      |
| HERNANDEZ FLORES PAUL                          | OPERADOR A                     | 8,838.23     | 2,822.88    | 6,015.35      |
| MORENO MARTINEZ SERGIO                         | OPERADOR B                     | 8,423.16     | 3,344.94    | 5,078.22      |
| DE LA ROSA BASULTO GUSTAVO ALE                 | OPERADOR A                     | 8,832.26     | 2,721.71    | 6,110.55      |
| MARTINEZ PADILLA CARLOS                        | OPERADOR A                     | 8,838.23     | 3,621.99    | 5,216.24      |



**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013

FECHA DE ELABORACION: 29/08/2013

| NOMBRE                         | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| CARRILLO MENDOZA CARLOS EDUARD | OPERADOR GENERAL DE PLANTA     | 13,942.04    | 3,066.45    | 10,875.59     |
| MOZQUEDA NOLAZCO CARLO MAGNO   | OPERADOR B                     | 8,423.16     | 4,064.22    | 4,358.94      |
| ZUÑIGA ZARAGOZA HECTOR MANUEL  | OPERADOR B                     | 8,423.16     | 3,284.94    | 5,138.22      |
| BIZARRO GARCIA JONATHAN        | OPERADOR A                     | 8,838.23     | 2,069.77    | 6,768.46      |
| CONTRERAS FLORES ABELARDO      | OPERADOR A                     | 8,838.23     | 3,701.99    | 5,136.24      |
| ORTIZ RAYGOZA OSWALDO          | OPERADOR A                     | 8,838.23     | 3,501.99    | 5,336.24      |
| DIAZ MATA HUMBERTO JAVIER      | OPERADOR B                     | 8,423.16     | 4,366.93    | 4,056.23      |
| ALVAREZ MARIN SERGIO           | JEFE DE PLANTA C               | 9,804.29     | 4,568.55    | 5,235.74      |
| CERVANTES RAMIREZ LUIS ROBERTO | TECNICO EN MANTENIMIENTO       | 9,804.29     | 5,098.62    | 4,705.67      |
| ASCENCIO MARTINEZ ROSENDO      | OPERADOR B                     | 8,545.92     | 3,311.16    | 5,234.76      |
| ASCENCIO ZARAGOZA JOSE ANTONIO | OPERADOR A                     | 8,899.61     | 3,515.10    | 5,384.51      |
| ENCISO GUERRERO PEDRO          | OPERADOR A                     | 8,838.23     | 3,501.99    | 5,336.24      |
| MEJIA MARTINEZ GUILLERMO       | OPERADOR B                     | 8,423.16     | 4,182.77    | 4,240.39      |
| HERNANDEZ VELASCO DAMIAN       | OPERADOR A                     | 8,838.23     | 2,839.99    | 5,998.24      |
| SANCHEZ FUENTES FELIPE DE JESU | OPERADOR B                     | 8,423.16     | 3,284.94    | 5,138.22      |
| PEREZ GARCIA FRANCISCO JAVIER  | OPERADOR B                     | 8,423.16     | 1,567.94    | 6,855.22      |
| ARTEAGA GARCIA CESAR JOAQUIN   | TECNICO EN MANTENIMIENTO       | 9,927.05     | 4,153.28    | 5,773.77      |
| MENDEZ GOMEZ VICTOR IGNACIO    | GERENTE DE PLANTAS DE TRATAMIE | 20,623.05    | 5,990.30    | 14,632.75     |
| GONZALEZ REYNOSO JOSE IVAN     | COORDINADOR ADMINISTRATIVO     | 14,659.02    | 6,883.32    | 7,775.70      |
| BASULTO RIVERA GILBERTO        | TECNICO EN POTABILIZACION      | 11,831.84    | 2,508.58    | 9,323.26      |
| RODRIGUEZ RODRIGUEZ JOSUE FELI | TECNICO EN MANTENIMIENTO       | 9,988.43     | 4,419.54    | 5,568.89      |
| HERNANDEZ FLORES MARIO         | INGENIERO ELECTROMECHANICO     | 11,784.84    | 3,958.23    | 7,826.61      |
| COVARRUBIAS COVARUBIAS J MARG  | TECNICO EN MANTENIMIENTO       | 9,988.43     | 2,496.54    | 7,491.89      |
| ATILANO ORTIZ MARIO JAVIER     | TECNICO EN MANTENIMIENTO       | 9,865.67     | 3,940.32    | 5,925.35      |
| BASULTO RIVERA RAFAEL          | OPERADOR GENERAL DE PLANTA     | 14,740.17    | 7,660.35    | 7,079.82      |
| LOPEZ FAJARDO JUAN MANUEL      | INGENIERO ELECTROMECHANICO     | 11,723.46    | 3,279.78    | 8,443.68      |
| MAYA CORIA ALEJANDRO           | TECNICO EN MANTENIMIENTO       | 9,988.43     | 4,915.93    | 5,072.50      |
| GOMEZ CORREA JOSE EFRAIN       | TECNICO EN MANTENIMIENTO       | 9,681.53     | 5,033.77    | 4,647.76      |
| GONZALEZ ESPARZA EDGAR ABEL    | OPERADOR B                     | 8,300.40     | 4,840.24    | 3,460.16      |
| CORTES RODRIGUEZ MARIA REYNA   | JEFE DE PLANTA B               | 11,257.80    | 3,902.54    | 7,355.26      |
| CORTES RODRIGUEZ FRANCISCO     | OPERADOR A                     | 9,022.37     | 3,541.32    | 5,481.05      |
| ZUÑIGA HERNANDEZ JOSE LUIS     | OPERADOR A                     | 8,960.99     | 3,323.21    | 5,637.78      |
| NAVARRO LOZA JOSE REFUGIO      | JEFE DE PLANTA C               | 9,988.43     | 4,610.55    | 5,377.88      |
| ACEVES CERVANTES JORGE         | OPERADOR B                     | 8,607.30     | 2,407.27    | 6,200.03      |
| BRISEÑO SANCHEZ ANTONIO        | OPERADOR B                     | 8,607.30     | 1,607.27    | 7,000.03      |
| CERVANTES HERNANDEZ JACINTO JA | JEFE DE PLANTA C               | 9,927.05     | 4,629.27    | 5,297.78      |
| GONZALEZ MORENO ANARBOL        | OPERADOR A                     | 9,022.37     | 3,192.28    | 5,830.09      |
| MORENO MADRIGAL FRANCISCO      | OPERADOR A                     | 9,022.37     | 1,724.32    | 7,298.05      |
| MARTINEZ VAZQUEZ CARLOS        | JEFE DE PLANTA A               | 11,298.37    | 3,755.61    | 7,542.76      |
| MORANDO RUIZ EDMUNDO           | OPERADOR A                     | 9,022.37     | 3,374.96    | 5,647.41      |
| NAVARRO LOZA FRANCISCO JAVIER  | OPERADOR B                     | 8,484.54     | 3,750.18    | 4,734.36      |
| NAVARRO LOZA JORGE ARMANDO     | OPERADOR A                     | 8,960.99     | 3,528.21    | 5,432.78      |
| MORANDO RUIZ FRANCISCO         | OPERADOR B                     | 8,607.30     | 3,709.05    | 4,898.25      |
| AMEZCUA RAMIREZ RUBEN          | OPERADOR B                     | 8,601.61     | 3,443.05    | 5,158.56      |
| RAMIREZ FERNANDEZ VICTOR       | OPERADOR B                     | 8,607.30     | 3,324.27    | 5,283.03      |
| VALENTIN CUEVAS JESUS          | OPERADOR A                     | 8,960.99     | 4,615.96    | 4,345.03      |
| MORANDO RUIZ LUZ MARIA         | JEFE DE PLANTA C               | 9,988.43     | 5,438.09    | 4,550.34      |
| GALVAN MEDINA SERVANDO         | OPERADOR A                     | 8,899.61     | 3,709.10    | 5,190.51      |
| GALVAN MEJIA FLUMENCIO         | OPERADOR B                     | 8,607.30     | 1,757.27    | 6,850.03      |
| GARCIA VILLALOBOS ARMANDO      | OPERADOR A                     | 8,899.61     | 1,848.10    | 7,051.51      |
| GUZMAN ZAMORA JUAN FERNANDO    | OPERADOR B                     | 8,607.30     | 4,152.92    | 4,454.38      |
| MONDRAGON ASCENCIO ROMAN       | JEFE DE PLANTA C               | 9,927.05     | 3,618.41    | 6,308.64      |
| VAZQUEZ AGUILAR GERMAN         | OPERADOR A                     | 8,960.99     | 4,786.21    | 4,174.78      |
| ENCISO SANTOS RAFAEL           | JEFE DE PLANTA B               | 11,196.42    | 2,885.75    | 8,310.67      |
| MAGALLON HECTOR MANUEL         | OPERADOR A                     | 9,022.37     | 4,012.89    | 5,009.48      |
| ROMERO RENTERIA VICTOR         | OPERADOR B                     | 8,607.30     | 3,707.91    | 4,899.39      |
| RAMIREZ LOPEZ FABIAN JESUS     | OPERADOR B                     | 8,484.54     | 4,156.05    | 4,328.49      |
| RUBIO RODRIGUEZ SERGIO         | JEFE DE PLANTA C               | 9,955.27     | 3,303.90    | 6,651.37      |
| MADRIGAL GONZALEZ MIGUEL ANGEL | OPERADOR A                     | 8,899.61     | 3,512.10    | 5,387.51      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013

FECHA DE ELABORACION: 29/08/2013

| NOMBRE                         | PUESTO               | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|----------------------|--------------|-------------|---------------|
| DIAZ RAMIREZ GERARDO           | OPERADOR B           | 8,484.54     | 3,298.05    | 5,186.49      |
| FLORES RAMIREZ EVERARDO        | JEFE DE PLANTA A     | 11,236.99    | 2,483.86    | 8,753.13      |
| GONZALEZ IBARRA ALBINO         | OPERADOR A           | 8,960.99     | 3,037.21    | 5,923.78      |
| RANGEL LARA LUIS RAUL          | OPERADOR B           | 8,484.54     | 3,298.05    | 5,186.49      |
| DE ALBA ROBLEDO GABRIEL        | OPERADOR A           | 9,022.37     | 3,058.32    | 5,964.05      |
| VELAZCO NARES GILBERTO         | OPERADOR A           | 8,899.61     | 3,928.14    | 4,971.47      |
| VILLANUEVA SANCHEZ JUAN LUIS   | OPERADOR B           | 8,545.92     | 1,541.16    | 6,951.76      |
| TOVAR DURAN ANTONIO            | OPERADOR B           | 8,607.30     | 1,607.27    | 7,000.03      |
| GODINEZ JIMENEZ MAXIMO         | OPERADOR A           | 9,022.37     | 3,420.62    | 5,601.75      |
| HERNANDEZ SANTIAGO JUAN        | OPERADOR A           | 9,022.37     | 3,791.32    | 5,231.05      |
| HERNANDEZ SANTIAGO J GUADALUPE | JEFE DE PLANTA A     | 11,298.37    | 5,106.97    | 6,191.40      |
| ARANDA ZARAGOZA JUAN MANUEL    | OPERADOR A           | 9,022.37     | 3,541.32    | 5,481.05      |
| BUSTOS PEREZ ARNULFO           | OPERADOR A           | 9,022.37     | 3,541.32    | 5,481.05      |
| GARCIA RANGEL J SIXTOS         | OPERADOR B           | 8,534.55     | 3,308.73    | 5,225.82      |
| MORA ZUÑIGA ANGEL              | OPERADOR A           | 9,022.37     | 3,541.32    | 5,481.05      |
| PEREZ MENDEZ FRANCISCO         | OPERADOR B           | 8,545.92     | 4,312.88    | 4,233.04      |
| RODRIGUEZ GONZALEZ MARTIN      | OPERADOR B           | 8,607.30     | 3,324.27    | 5,283.03      |
| VAZQUEZ TINOCO ALEJANDRO       | OPERADOR B           | 8,607.30     | 4,046.51    | 4,560.79      |
| GODINEZ DIAZ DANIEL            | OPERADOR B           | 8,484.54     | 3,843.82    | 4,640.72      |
| TREJO TALAVERA HIRAM AXEL      | JEFE DE PLANTA B     | 11,196.42    | 4,112.20    | 7,084.22      |
| CERDA RUIZ RAMON               | OPERADOR B           | 8,607.30     | 3,444.27    | 5,163.03      |
| GUDIÑO LOPEZ MARIO             | OPERADOR B           | 8,607.30     | 2,315.57    | 6,291.73      |
| GUDIÑO ORTEGA MARIO MELCHOR    | OPERADOR A           | 9,022.37     | 4,629.54    | 4,392.83      |
| VENEGAS LUMBRERAS JOSE         | OPERADOR A           | 8,960.99     | 1,711.21    | 7,249.78      |
| VILLANUEVA SANCHEZ MARIO       | OPERADOR B           | 8,540.23     | 2,292.94    | 6,247.29      |
| DUARTE DIAZ BENJAMIN           | OPERADOR A           | 9,022.37     | 2,424.32    | 6,598.05      |
| SEGURA BUSTOS ANDRES           | JEFE DE PLANTA B     | 11,257.80    | 4,139.86    | 7,117.94      |
| MARTINEZ AGUILAR JOSE LUIS     | OPERADOR A           | 9,022.37     | 2,697.32    | 6,325.05      |
| BASULTO RIVERA JOSE DE JESUS   | JEFE DE PLANTA B     | 11,257.80    | 4,341.86    | 6,915.94      |
| MENDOZA MORALES MARTIN         | OPERADOR A           | 8,960.99     | 2,607.21    | 6,353.78      |
| VARGAS MORA JOSE LUIS          | JEFE DE PLANTA A     | 11,298.37    | 4,800.97    | 6,497.40      |
| ESTRADA MORENO ROGELIO         | OPERADOR A           | 9,022.37     | 1,724.32    | 7,298.05      |
| GONZALEZ JIMENEZ ROMARICO      | OPERADOR B           | 8,545.92     | 3,311.16    | 5,234.76      |
| HERNANDEZ GUTIERREZ ALVARO     | OPERADOR B           | 8,484.54     | 3,228.05    | 5,256.49      |
| LEON CUBILLO EFREN             | OPERADOR A           | 8,960.99     | 1,711.21    | 7,249.78      |
| ESPIRITU ESPINOZA RAUL         | JEFE DE PLANTA C     | 9,988.43     | 2,031.52    | 7,956.91      |
| HERNANDEZ SUAREZ JOSE ANTONIO  | OPERADOR A           | 8,960.99     | 3,748.21    | 5,212.78      |
| HERNANDEZ SUAREZ GERARDO       | OPERADOR B           | 8,545.92     | 3,311.16    | 5,234.76      |
| VAZQUEZ RIVAS ALEJANDRO        | OPERADOR B           | 8,300.40     | 3,258.71    | 5,041.69      |
| MENDEZ ALVAREZ DANIEL          | JEFE DE PLANTA B     | 10,950.90    | 4,655.31    | 6,295.59      |
| HERNANDEZ GALVEZ JOSE MIGUEL   | OPERADOR B           | 8,300.40     | 1,541.71    | 6,758.69      |
| FIGUEROA VARGAS BENITO ANTONIO | OPERADOR B           | 8,300.40     | 3,758.71    | 4,541.69      |
| CARRILLO MENDOZA ANTONIO       | OPERADOR A           | 8,715.47     | 1,658.77    | 7,056.70      |
| HINOJOSA DAVALOS JOEL          | JEFE DE PLANTA A     | 10,991.47    | 2,231.41    | 8,760.06      |
| CISNEROS ALVAREZ CESAR ISRAEL  | OPERADOR B           | 8,300.40     | 1,541.71    | 6,758.69      |
| OSORIO SOTO MARTIN ERNESTO     | AUXILIAR DE OPERADOR | 6,394.94     | 1,804.50    | 4,590.44      |
| DIAZ RIVAS LUIS FRANCISCO      | AUXILIAR DE OPERADOR | 6,394.94     | 1,645.50    | 4,749.44      |
| SAAVEDRA ARREGUIN LUIS ENRIQUE | AUXILIAR DE OPERADOR | 6,394.94     | 1,004.50    | 5,390.44      |
| GUILLEN ZAMORA LUIS PEDRO      | AUXILIAR DE OPERADOR | 6,394.94     | 1,004.50    | 5,390.44      |
| NUÑEZ RAMIREZ EDUARDO          | AUXILIAR DE OPERADOR | 6,394.94     | 1,154.50    | 5,240.44      |
| GONZALEZ ZARAGOZA ALDO ROMAN   | AUXILIAR DE OPERADOR | 6,394.94     | 1,805.14    | 4,589.80      |
| RODRIGUEZ CERVANTES RENE       | OPERADOR B           | 8,300.40     | 3,520.12    | 4,780.28      |
| ASCENCIO COMPARAN JORGE ALBERT | AUXILIAR DE OPERADOR | 6,394.94     | 1,004.50    | 5,390.44      |
| GUTIERREZ BAUTISTA ANGEL       | AUXILIAR DE OPERADOR | 6,390.56     | 2,576.71    | 3,813.85      |
| SUAREZ CURIEL DIEGO            | AUXILIAR DE OPERADOR | 6,394.94     | 2,646.94    | 3,748.00      |
| ZEPEDA RUIZ JORGE ALBERTO      | AUXILIAR DE OPERADOR | 6,394.94     | 1,909.14    | 4,485.80      |
| ORTEGA SANTIAGO ALONSO EMMANUE | AUXILIAR DE OPERADOR | 6,394.94     | 1,004.50    | 5,390.44      |
| BUSTOS MONCAYO JOSE ARTURO     | OPERADOR B           | 8,294.71     | 2,399.49    | 5,895.22      |
| MARTINEZ ALVAREZ ALEJANDRO     | AUXILIAR DE OPERADOR | 6,394.94     | 1,432.50    | 4,962.44      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013

FECHA DE ELABORACION: 29/08/2013

| NOMBRE                         | PUESTO               | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|----------------------|--------------|-------------|---------------|
| LARA ESTRADA GUSTAVO ABRAHAM   | OPERADOR DE PIPA     | 6,864.16     | 1,181.07    | 5,683.09      |
| ORNELAS HERRERA RICARDO        | AUXILIAR DE OPERADOR | 6,079.57     | 947.99      | 5,131.58      |
| RAMIREZ RAMIREZ ANDERSON ALBER | AUXILIAR DE OPERADOR | 4,796.20     | 892.08      | 3,904.12      |
| MEDINA OLGUÍN ALFONSO          | ASEADOR              | 4,512.50     | 475.49      | 4,037.01      |
| RAMIREZ OCAMPO MARIA EUGENIA   | SECRETARIA           | 8,543.50     | 3,791.96    | 4,751.54      |
| CEDEÑO MARTINEZ FRANCISCO OFEL | AUXILIAR DE OPERADOR | 6,394.94     | 1,645.50    | 4,749.44      |
| CORONA GONZALEZ GERMAN         | AUXILIAR DE OPERADOR | 6,394.94     | 1,688.75    | 4,706.19      |

\*\*\*\*\* DIR. UNIDAD EJEC. DE ABAS. Y S \*\*\*\*\* 900

|                          |                                |           |           |           |
|--------------------------|--------------------------------|-----------|-----------|-----------|
| SANCHEZ GARCIA ENRIQUE   | CHOFER MENSAJERO               | 7,603.73  | 3,993.32  | 3,610.41  |
| QUINTERO ARAIZA VICENTE  | JEFE DE CONTRATACION DE OBRA " | 13,354.00 | 2,372.17  | 10,981.83 |
| DELGADO SANCHEZ SALVADOR | DIRECTOR DE LA UNIDAD EJECUTOR | 44,083.50 | 14,937.02 | 29,146.48 |

\*\*\*\*\* GCIA. DE INGENIERIA \*\*\*\*\* 910

|                                |                                |           |           |           |
|--------------------------------|--------------------------------|-----------|-----------|-----------|
| VAZQUEZ GRIJALVA ENEYDA CARLIN | SECRETARIA                     | 8,359.36  | 1,545.63  | 6,813.73  |
| VALDIVIA HERNANDEZ ADAN        | SUPERVISOR DE COLECTORES Y TUN | 17,928.08 | 4,254.19  | 13,673.89 |
| AVILA CHAVARIN MIGUEL          | SUPERVISOR DE COLECTORES Y TUN | 19,659.83 | 6,050.49  | 13,609.34 |
| CARREON MENDEZ MARCO ANTONIO   | GEOLOGO                        | 19,695.28 | 12,442.61 | 7,252.67  |
| HERNANDEZ AGUILAR CARLOS       | AUXILIAR DE TOPOGRAFO          | 9,742.28  | 2,139.59  | 7,602.69  |
| JIMENEZ FERRER GERARDO         | SUPERVISOR DE OBRA             | 18,140.13 | 9,862.59  | 8,277.54  |
| TOSTADO PLASCENCIA JACOBO      | AUXILIAR DE TOPOGRAFO          | 9,919.37  | 4,723.92  | 5,195.45  |
| SANDOVAL AZPEITIA JOSE GUADALU | AUXILIAR DE TOPOGRAFO          | 9,926.09  | 4,857.32  | 5,068.77  |
| RODRIGUEZ VAZQUEZ SALVADOR     | AUXILIAR DE TOPOGRAFO          | 9,919.37  | 2,277.42  | 7,641.95  |
| PEREZ VILLAS ROBERTO MAURICIO  | TOPOGRAFO "A"                  | 17,989.46 | 7,018.62  | 10,970.84 |
| RODRIGUEZ DE LA TORRE JOSE GUA | COORDINADOR ADMINISTRATIVO     | 10,096.36 | 2,159.67  | 7,936.69  |
| MORALES SANDOVAL JAIME ANTONIO | JEFE DE SUPERVISION DE OBRA    | 21,574.20 | 10,715.24 | 10,858.96 |
| ROBLES DE LEON JULIO           | SUPERVISOR DE COLECTORES Y TUN | 17,928.08 | 8,588.96  | 9,339.12  |
| TRIGO MARTINEZ EDUARDO MIGUEL  | OPERADOR EN CARCAMO            | 8,423.16  | 3,284.94  | 5,138.22  |
| DOMINGUEZ JIMENEZ ALFREDO      | OPERADOR EN CARCAMO            | 8,411.79  | 3,282.51  | 5,129.28  |
| JACINTO OCHOA ADRIAN           | OPERADOR EN CARCAMO            | 8,411.79  | 1,565.51  | 6,846.28  |
| URIBE BASILIO EDUARDO          | OPERADOR EN CARCAMO            | 8,423.16  | 3,329.94  | 5,093.22  |
| SALAS POLANCO JOSE AGUSTIN     | OPERADOR EN CARCAMO            | 8,417.47  | 3,283.72  | 5,133.75  |
| HERNANDEZ JIMENEZ SALVADOR     | COORDINADOR DE COLECTORES Y TU | 23,667.37 | 14,523.12 | 9,144.25  |
| MALDONADO OROZCO LUIS ENRIQUE  | COORDINADOR EN TRATAMIENTO DE  | 23,622.08 | 11,794.54 | 11,827.54 |
| HERNANDEZ DE LA TORRE HECTOR M | GEOLOGO                        | 23,683.46 | 10,125.95 | 13,557.51 |
| YASUTAKE KIMOTO LILIANA        | SUPERVISOR DE PROYECTOS        | 17,780.93 | 4,219.57  | 13,561.36 |
| MARTINEZ CRUZ RICARDO          | SUPERVISOR DE OBRA             | 17,928.08 | 9,254.19  | 8,673.89  |
| PARTIDA HERNANDEZ SERGIO ENRIQ | GEOTECNISTA                    | 19,756.66 | 7,868.44  | 11,888.22 |
| MARTINEZ SAHAGUN J TRINIDAD    | SUPERINTENDENTE DE SANEAMIENTO | 35,219.57 | 10,540.06 | 24,679.51 |
| ESPARSA SERRANO MA. ESPERANSA  | SECRETARIA                     | 8,537.86  | 2,396.26  | 6,141.60  |
| DIAZ ELIZALDE JOSUE MOISES     | JEFE DE CONTRATACION DE OBRAS  | 16,447.45 | 4,403.52  | 12,043.93 |
| FIGUEROA BARRAGAN LEOPOLDO REN | COORDINADOR DE CONTRATOS       | 13,705.85 | 3,361.47  | 10,344.38 |
| RODRIGUEZ SANCHEZ HONORIO      | SUPERVISOR DE OBRA             | 17,928.08 | 4,254.19  | 13,673.89 |
| CHAVEZ GORDIANO ALFONSO        | OPERADOR EN CARCAMO            | 8,423.16  | 1,667.94  | 6,755.22  |
| CHAVEZ NOLASCO ANTONIO         | SUPERVISOR DE OBRA             | 17,256.53 | 4,096.23  | 13,160.30 |
| HERRERA ZARAGOZA KARLA IVETTE  | SECRETARIA                     | 8,230.96  | 2,764.66  | 5,466.30  |
| HERNANDEZ SOLIS CARLOS ALBERTO | GERENTE DE INGENIERIA          | 44,083.50 | 14,937.02 | 29,146.48 |
| PEREZ ROSALES ESPERANZA        | SECRETARIA                     | 6,177.45  | 1,287.06  | 4,890.39  |
| MARTINEZ ANAYA JUAN CARLOS     | COORDINADOR DE LICITACIONES    | 8,678.95  | 1,980.51  | 6,698.44  |
| AYARD FLORES CLAUDA MONICA     | OPERADOR EN CARCAMO            | 3,320.16  | 696.52    | 2,623.64  |

\*\*\*\*\* GCIA. ADMINISTRATIVA \*\*\*\*\* 930

|                              |                                |           |          |          |
|------------------------------|--------------------------------|-----------|----------|----------|
| LEYVA CASTILLO ROSA MARIA    | SECRETARIA                     | 8,415.10  | 4,557.39 | 3,857.71 |
| NUÑO VAZQUEZ MANUEL          | VELADOR INTENDENTE             | 6,139.43  | 1,027.38 | 5,112.05 |
| TOPETE AVELAR GLORIA ANTONIA | JEFE DE RECURSOS MATERIALES (U | 14,617.41 | 8,192.24 | 6,425.17 |
| GONZALEZ MEDINA JUAN         | VELADOR INTENDENTE             | 6,139.43  | 3,005.68 | 3,133.75 |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2013216 DEL: 16/08/2013 AL: 31/08/2013

FECHA DE ELABORACION: 29/08/2013

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| NOMBRE                         | PUESTO                         | PERCEPCIONES        | DEDUCCIONES         | TOTAL A PAGAR       |
|--------------------------------|--------------------------------|---------------------|---------------------|---------------------|
| ALEMAN MORENO VICTOR MANUEL    | ASEADOR                        | 7,439.43            | 1,160.34            | 6,279.09            |
| SANCHEZ JOAQUIN                | VELADOR INTENDENTE             | 6,139.43            | 927.38              | 5,212.05            |
| SANCHEZ RANGEL CLAUDIA PATRICI | ASEADOR                        | 6,139.43            | 1,847.38            | 4,292.05            |
| ESPARZA PLASCENCIA BENJAMIN    | ASEADOR (ARCEDIANO)            | 6,016.67            | 905.39              | 5,111.28            |
| LOPEZ CASAS ARNULFO            | AUXILIAR OPERATIVO             | 10,171.61           | 5,963.24            | 4,208.37            |
| RENTERIA MACIAS J GUADALUPE    | VELADOR INTENDENTE             | 6,135.30            | 2,621.64            | 3,513.66            |
| GALAN DUEÑAS MARCOS            | VELADOR INTENDENTE             | 6,026.62            | 2,699.17            | 3,327.45            |
| BEIVIDES PEREZ FRANCISCO       | VELADOR INTENDENTE             | 6,262.19            | 2,643.64            | 3,618.55            |
| OROZCO VAZQUEZ MIGUEL          | VELADOR INTENDENTE             | 6,196.68            | 2,249.64            | 3,947.04            |
| HERNANDEZ RIVERA JORGE         | JARDINERO                      | 6,262.19            | 2,644.38            | 3,617.81            |
| MARTINEZ GONZALEZ OSCAR ROBERT | JEFE PAGADURIA Y CONTROL PRESU | 14,433.27           | 9,422.77            | 5,010.50            |
| VARGAS GRAJEDA ANA ROSA        | VELADOR INTENDENTE             | 5,670.50            | 2,638.36            | 3,032.14            |
| MARQUEZ CABEZA ANA CATALINA    | VELADOR INTENDENTE             | 4,974.06            | 756.73              | 4,217.33            |
| DELGADILLO GONZALEZ JUAN       | GERENTE ADMINISTRATIVO         | 19,248.18           | 5,577.84            | 13,670.34           |
| <b>TOTAL DE EMPLEADOS: 561</b> |                                | <b>6,377,610.32</b> | <b>2,350,231.86</b> | <b>4,027,378.46</b> |

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